

# University of Colorado School of Medicine

## Graduate Medical Education

Policy: <b>Resident Eligibility and Selection</b>		Policy #
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### **Purpose**

To establish a formal institutional policy addressing eligibility and selection criteria for applicants to ACGME-accredited training programs.

### **Policy**

The following minimum eligibility criteria for selection must be met:

1. Graduation from a medical school in the United States or Canada accredited by the Liaison Committee on Medical Education (LCME) or LCCME, as evidenced by a certified copy of diploma; or
2. Graduation from any college of College of Osteopathic Medicine accredited by the American Osteopathic Association (AOA), as evidenced by a certified copy of diploma; or
3. Graduation from medical school outside of the United States or Canada and possessing a currently valid certificate from the Educational Commission for Foreign Medical Graduates or a full and unrestricted license to practice medicine from a US licensing jurisdiction; or
4. Graduation from medical schools outside the United States and completion of a Fifth Pathway Program provided by an LCME - accredited medical school.
5. Individuals applying for Fellowship programs must document completion of an appropriate residency program, including an ACGME-accredited residency, or meet requirements as outlined in ACGME program requirements.
6. Programs may establish additional selection criteria. For example, determine specific passing scores for the USMLE. Specific criteria must be published for applicants to review as part of the required program-level policy on Eligibility and Selection.
7. US citizenship or hold a valid US alien resident card or be willing to enter on a J-1 Clinical Visa.

Selection must be based upon the following:

1. Ability, aptitude, academic credentials, communication skills, personal qualities such as motivation and integrity and the ability to function within parameters expected of a practitioner in the specialty.
2. To determine the appropriate level of education for individuals wishing to transfer from another training program, the program director must receive written verification of previous educational experiences and a statement regarding the performance evaluation of the transferring resident prior to acceptance into the program.

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3. Programs will review and select applicants in a manner consistent with provisions of equal opportunity employment and must not discriminate with regard to sex, race, age, religion, color, national origin, disability or veteran status.
4. Programs are encouraged to participate in an organized matching program, where available, such as the National Resident Matching Program (NRMP).